1.01 ACCEPTANCE AND APPLICABILITY OF TERMS

(a) Acceptance: Terms and Conditions of Contract.

“Buyer” and “Seller” are the respective entities so identified in this Purchase Order, and the “Ordered Items” are those items (which may include both goods and services, including any components therein) that Buyer offers to purchase from Seller by delivery of this Purchase Order. The terms and conditions of this Purchase Order are the only terms that govern the purchase of the Ordered Items by Buyer from Seller. Except as provided in Section 1(c) hereof, the Purchase Order and these terms comprise the entire agreement between the parties, and supersede all prior or contemporaneous understandings, agreement, negotiations, representations and warranties, and communications, both written and oral, with respect to the purchase and sale of the Ordered Items. These terms prevail over any of Seller’s general terms and conditions of sale regardless of whether or when Seller has submitted its sales confirmation of such terms.

(b) Purchase Order as an Offer.

If this Purchase Order constitutes an offer by Buyer to purchase the Ordered Items specified herein, Seller’s acceptance of such offer is subject to and expressly conditioned upon Seller’s consent to the terms and conditions specified herein. Seller shall indicate its acceptance of Buyer’s offer by verbal acceptance communicated to Buyer, by written acceptance of this Purchase Order received by Buyer, by Seller’s acceptance of payment from Buyer, by commencing work on this Purchase Order in any manner, expressly conditioned on notice of such commencement of work received by Buyer, or by Seller’s shipment of any Ordered Items to Buyer. If Buyer has not received Seller’s acceptance within ten days after the date of this Purchase Order, then Buyer may withdraw this offer without liability to Seller.

(c) Variance in Seller’s Acceptance.

Buyer objects to and rejects any attempt by Seller to vary in any degree any of the terms of the offer contained in this Purchase Order, or any proposal by Seller for additional or different terms. Any proposed terms by Seller that are different from or in addition to those contained in this Purchase Order shall be of no effect unless accepted in writing by Buyer. Any such proposal by Seller that includes variances in description, quantity, price or delivery schedule shall operate as a rejection and counteroffer. Any other such proposal by Seller shall not operate as a rejection of this offer, but shall be deemed a material alteration thereof, and Seller shall be deemed to have accepted the offer contained in this Purchase Order without said additional or different terms if Seller ships any Ordered Item to Buyer.

(d) Purchase Order as an Acceptance.

If this Purchase Order is construed as an acceptance of Seller’s offer, this acceptance is expressly conditioned on Seller’s assent to any additional or different terms contained in this Purchase Order.

(e) Other Agreements.

If the Parties have previously entered into a separate written agreement pertaining to the purchase and sale of the Ordered Items that remains in effect (save for any standard terms of the Seller which are hereby expressly rejected by Buyer), this Purchase Order is subject to the terms and conditions set forth in that agreement. In the event of any conflict between the terms and conditions of this Purchase Order and the terms and conditions of that agreement, the terms and conditions of that agreement shall prevail.

1.02 PRICE AND PAYMENT

(a) Invoices and Statements.

Unless otherwise agreed, Seller will send a separate invoice for each shipment of Ordered Items. The invoice must include the description, quantity and price of each Ordered Item shipped, and the number of this Purchase Order, including the release number if the shipment is against a blanket Purchase Order.

(b) Price.

The Ordered Items are sold at the price stated in this Purchase Order, even if Seller’s price for any Ordered Item on the date of shipment is higher than the price stated in this Purchase Order.

(c) “Most Favored Nation.”

The prices for the Ordered Items shall not be less favorable than those currently extended to any other customer for the same or like articles in equal or less quantities. If Seller reduces its prices for such articles before this order is shipped, Seller shall reduce the prices to Buyer correspondingly.

(d) Taxes.

Except as otherwise specifically agreed or as required by law, Seller will pay or assume all taxes imposed upon, or in connection with, the sale of the Ordered Items, including any and all taxes on any property in the possession of Seller until its delivery to Buyer, including property described in Paragraph 3.02(b) (“Use of Buyer’s Property”), whether taxable to Buyer or Seller under applicable law. Any applicable sales tax, duty, excise tax, use tax or other similar tax or charge for which Buyer has not furnished an exemption certificate must be separately itemized on the invoice. If, under applicable law, Buyer is required to withhold any tax on payments to Seller, Buyer will deduct such amounts from the amounts owed under Seller’s invoice and remit the applicable taxes withheld to the appropriate taxing authority. Upon request, Buyer will furnish Seller with the official receipt of payment of these taxes to the appropriate taxing authority.

(e) Set-off.

Any discount and late payment periods shall run from the later of (1) the date Buyer receives an acceptable invoice and (2) the date Buyer receives and accepts the Ordered Items. Buyer may offset any claims or amounts due to Seller under this Purchase Order or otherwise against any claims or amounts owed by Seller to Buyer by reason of this Purchase Order or otherwise.

1.03 SHIPPING, DELIVERY AND ACCEPTANCE

(a) Schedule.

Postponement by Buyer.

Deliveries shall be completed strictly in accordance with the quantities and schedules specified in this Purchase Order, time being of the essence of Seller’s obligation. Buyer may postpone delivery of any of the Ordered Items for up to one week (or the length of time, if any, indicated as a “Permissible Delay” elsewhere in this Purchase Order). Any material commitments or production arrangements in excess of the amount or in advance of the time necessary to meet ordered quantities and delivery schedules are made at Seller’s own risk.

Early Shipment.

If Seller ships Ordered Items ahead of schedule so that Ordered Items are received by Buyer in excess of five (or in the case of international shipment, ten) working days prior to the scheduled date of receipt, Buyer reserves the right either (1) to return the Ordered Items to Seller at Seller's expense or (2) to extend the payment terms for the received Ordered Items by the number of days received early.

Delayed Shipment.

If, at any time, it appears Seller may not meet the delivery schedule in this Purchase Order, Seller shall immediately notify Buyer of the cause and estimated duration of any delay. Seller shall, upon request by Buyer, take all reasonable steps to prevent such delay (or such portion thereof as Buyer requires) by appropriate methods, including (without limitation) incurring expenditures for overtime and expedited shipment by air or other means of expedited transport. Any costs incurred by Seller to reduce or prevent such delay shall be borne solely by Seller, unless the delay in delivery arises out of causes beyond the control and without the fault or negligence of Seller or its subcontractors within the meaning of Section 3.01(b) (“Force Majeure”). If because of such a delay by Seller, Buyer is required to obtain substitute items in order to satisfy the requirements of Buyer’s customer, then Seller shall be liable to Buyer for any resulting costs or damages, including without limitation the excess of the cost of such substitute items over the price under this Agreement, and any costs relating to expedited shipment made necessary by Seller’s delay.
(b) Quantity.
Except as otherwise specified or approved by Buyer in writing, Seller shall ship exact quantities of Ordered Items specified in this Purchase Order. Notwithstanding any custom or practice to the contrary, Buyer shall not be required to receive or pay for any variance in the quantity of Ordered Items. Buyer may adjust Seller's invoice for over-shipment, shortage and rejection, or return excess shipments or under-shipments at Seller's expense.

(c) Charges.
No charges of any kind, including without limitation charges for boxing, packaging, transportation, cartage, storage, or freightinsurance, will be allowed unless agreed by Buyer in writing. Section 1.03(c) shall remain unaffected thereby. Price based on weight shall be determined according to net weight of the Ordered Items without packaging, unless otherwise agreed in writing by Buyer.

(d) Documentation.
Original bills of lading (or equivalent documents) shall be delivered to Buyer’s Purchasing Department or as otherwise directed by Buyer. In the case of a drop shipment to Buyer's customer, Seller shall send to Buyer two copies of the packing list at time of shipment.

(e) Packing and Shipping.
Seller shall pack, mark and ship all Ordered Items in accordance with the requirements of this Purchase Order and all applicable laws and transportation regulations. Subject to the preceding sentence, Seller shall ship freight collect using an account number provided by Buyer. Buyer will not be responsible for freight charges on any in-bound freight not using approved carriers. Any prepay and add charges will be deducted from invoices unless authorized by Buyer in writing, in advance of shipment. Any declared value for insurance will be charged back to the Seller. Any expense, damage or liability incurred by Buyer as a result of improper preservation, packing, packing, marking or method of shipment for Ordered Items shall be reimbursed by Seller upon demand.

(f) Inspection.
(1) Ordered Items Subject to Inspection. All Ordered Items are subject to inspection and testing by Buyer or its designee at all times prior to shipment by Seller.

(2) Return of Rejected Ordered Items. If any Ordered Items are found to be defective in material or workmanship (including Ordered Items damaged because of unsatisfactory packaging by Seller), or otherwise not in strict conformity with the requirements of this Purchase Order, including drawings and specifications and approved samples, if any, then Buyer, in addition to any other rights and remedies which it may have under this Purchase Order or applicable law, has the right in its sole discretion to (a) reject and return such Ordered Items at Seller’s expense and to receive a full credit for any such rejected Ordered Items, (b) require correction or replacement of any such rejected Ordered Items without additional cost to Buyer, or (c) retain and use the Ordered Items with an equitable reduction in purchase price. Rejected Ordered Items returned to Seller shall not be reshipped to Buyer without prior written authorization. Seller shall bear all risks as to rejected Ordered Items after notice of rejection. Payment shall not be construed as constituting acceptance.

(3) Seller’s Quality Control System. Seller shall provide and maintain a quality control system acceptable to Buyer for Ordered Items. Records of all inspection work by Seller shall be kept accurate and complete and available to Buyer during the performance of this Purchase Order and until final inspection and acceptance of the Ordered Item, and for any longer period of time required by law. Buyer’s exercise of the right of inspection shall not constitute or be deemed to be Buyer's acceptance of the Ordered Items. Buyer's acceptance of the Ordered Items shall not relieve Seller of any obligation with respect to any warranties or conditions, express or implied, with respect to the Ordered Items and is without prejudice to Buyer's rights in the event of latent defects, fraud, or gross errors.

(g) Title and Risk of Loss.
Seller shall not reserve title or a security interest in goods shipped to Buyer. Seller shall deliver the Ordered Items in accordance with the terms of shipment specified in the Purchase Order, and the risk of loss of the Ordered Items will transfer in accordance with such terms.
liabilities, damages, or expenses, including (without limitation) attorneys’ fees and costs incurred in connection therewith, which may be incurred on account of any actual or alleged infringement or violation of any applicable patent, copyright, trademark, trade secret, mask work right, or other proprietary right of others, with respect to such Ordered Items. To the extent the Ordered Items are manufactured to specific design specifications provided by Buyer, this indemnity shall not apply to any alleged or actual infringement or violation arising from the Ordered Items when such infringement or violation is proximately caused by the Buyer’s specific design specifications. For the avoidance of doubt, Buyer’s specification requiring compliance with an industry standard shall not be considered a specific design specification provided by Buyer.

(c) Remedies Cumulative; No Waiver.

The remedies set forth in these Terms and Conditions are cumulative and additional to any other or further remedies provided by law. No failure by Buyer to exercise any of its rights hereunder and no partial or single exercise thereof shall constitute a waiver of such rights. No waiver by Buyer of any obligation or breach of any provision or provisions hereof shall constitute a waiver of any other obligation, past or future, hereunder or any recurring breach of this or any other Purchase Order.

(d) Work on the Premises of Buyer or Buyer’s Customer.

If Seller’s work under this Purchase Order involves operations by Seller on the premises of Buyer or Buyer’s customer, Seller shall take all necessary precautions to prevent the occurrence of any injury to persons or damage to property during the progress of such work. Except to the extent that any such injury is due solely and directly to Buyer’s or its customer’s negligence, as the case may be, Seller shall defend and indemnify, save and hold Buyer and its customer, as the case may be, harmless from and against any and all suits, liabilities, demands, costs, and expenses (including reasonable attorneys’ fees) for injuries to persons, loss of life or damage to property arising out of or claimed to have arisen out of or in connection with or by reason of any act or omission of Seller, its affiliates, agents, employees or subcontractors, and Seller will protect Buyer or customer, as the case may be, from said risks and from any corresponding claims under any applicable law or regulation including workman’s compensation acts.

(e) Insurance.

Except as Buyer may otherwise agree, Seller will maintain insurance in such amount and scope as are adequate to cover its obligations under this Purchase Order, including: (i) Commercial General Liability for bodily injury and property damage including premises/operations, products/completed operations, property damage, and contractual liability coverage, not less than $3,000,000 per occurrence; (ii) if applicable, Automobile Liability covering owned, hired, and non-owned vehicles with minimum limits of $1,000,000 combined single limit each occurrence; and (iii) if applicable, Worker’s Compensation insurance in accordance with the laws of the state with jurisdiction and Employer’s Liability insurance in an amount not less than $1,000,000. Buyer, its parent, subsidiaries, affiliates, directors, officers, employees, and agents will be named an additional insured on Seller’s Commercial General Liability policy (with respect to all products and services to be provided by Seller hereunder) and Automobile Liability (if applicable), and Seller’s insurance will be primary on behalf on behalf of the additional insureds and any policies of the additional insureds shall be non-contributory. If Seller will have custody of tooling, test equipment, or other property belonging to Buyer pursuant to Section 3.02(b), Seller will maintain broad form property damage insurance naming Buyer as loss payee and insuring replacement value of property in the care, custody and control of Seller, as applicable. Prior to commencement of work, Seller will provide Buyer certificates of insurance evidencing the required insurance policies, including evidence of additional insured status. Each of the above policies will provide Buyer with at least 30 days’ prior written notice of any cancellation, non-renewal or material change in coverage. Such insurance shall be placed with reputable insurance companies licensed or authorized to do business in the state in which the property is located with a minimum Best’s rating of A-:X. Should Seller engage the services of any subcontractor to perform work in the property, then Seller shall ensure that such subcontractor maintains insurance in substantially the same forms and amounts as are required of Seller under this Purchase Order.

(f) Limitation on Buyer’s Liability.

IN NO EVENT SHALL BUYER BE LIABLE FOR INCIDENTAL, CONSEQUENTIAL, INDIRECT OR REMOTE DAMAGES, INCLUDING LOSS OF PROFITS OR LOSS OF USE, OR FOR PUNITIVE, EXEMPLARY OR OTHER SPECIAL DAMAGES, HOWEVER STYLED, WHETHER ARISING UNDER THIS PURCHASE ORDER OR OTHERWISE.

2.01 COMMUNICATIONS AND REPORTING

Seller shall not advertise or publish the fact that it has furnished, or contracted to furnish, the Ordered Items to Buyer, or disclose any details of this Purchase Order to any party, without prior written consent of Buyer.

2.02 DISPUTE RESOLUTION

Any dispute, controversy or claim arising out of, or in connection with, this Purchase Order, or the breach, termination or invalidity thereof, or any non-contractual obligations arising out of or in connection with this Purchase Order, shall be finally settled by arbitration administered by the Arbitration Institute of the Stockholm Chamber of Commerce (the “SCC”). The Rules for Expedited Arbitrations shall apply where the amount in dispute does not exceed EUR 200,000 (or its equivalent in any other currency). Where the amount in dispute exceeds EUR 200,000 (or its equivalent in any other currency), the Arbitration Rules shall apply. Where the amount in dispute exceeds EUR 200,000 (or its equivalent in any other currency), the arbitral tribunal shall be composed of three arbitrators, one to be selected by each party and the two party-appointed arbitrators to agree upon the third. The amount in dispute includes the claims made in the Request for Arbitration and any counterclaims made in the Answer to the Request for Arbitration. The seat of arbitration shall be Stockholm, Sweden. The language of the arbitration shall be English (unless otherwise agreed by the disputing parties).

All arbitral proceedings conducted pursuant to Section 2.02, all information disclosed and all documents submitted or issued by or on behalf of any of the disputing Parties or the arbitrators in any such proceedings as well as all decisions and awards made or declared in the course of any such proceedings shall be kept strictly confidential and may not be used for any other purpose than these proceedings or the enforcement of any such decision or award nor be disclosed to any third party without the prior written consent of the party to which the information relates or, as regards to a decision or award, the prior written consent of all the other disputing parties.

2.03 AUDITS/INSPECTION

(a) Inspection by Buyer.

Any authorized representative of Buyer may inspect, or audit Seller's subcontractors’ facilities and processes engaged in the performance of this Purchase Order and may inspect and test the Ordered Items to be delivered under this Purchase Order to the extent practicable at any time, whether before or after acceptance. If any such audit, inspection or test is made by Buyer, Seller shall provide all reasonable facilities and assistance for the safety and convenience of the personnel involved.

(b) Process Changes.

Seller shall notify Buyer not less than 90 days in advance of any proposed changes to Seller's manufacturing processes, composition or grade of raw materials, equipment or facilities that may impact the quality, acceptability, reliability or on-time delivery of the Ordered Items, including any proposed relocations of manufacturing or assembly facilities that produce the Ordered Items. Any such changes must be planned and coordinated between Buyer and Seller prior to implementation and shall not be made without Buyer’s written approval; if Seller implements such changes without Buyer’s written agreement, this may render the Ordered Items defective and Buyer may reject the items or may terminate this Purchase Order under Section 3.01(d).

(c) Raw materials

Seller warrants that raw material in Ordered Items, if used, is intended, are safe for people and the environment and that it meet all legal and/or regulatory requirements; Seller must use raw materials of known origin and ensure the traceability of raw materials throughout the entire supply chain.

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3.01 GENERAL TERMS; TERMINATION

(a) Entire Agreement.

When this Purchase Order is signed by Buyer or Buyer’s authorized representative and accepted (pursuant to Section 1.01 above or otherwise), it constitutes a complete and exclusive statement of the terms of the agreement between Seller and Buyer with respect to its subject matter, subject to the terms of Section 1.01(d) regarding other written agreements. “Signing” includes the use of fax, email, electronically generated signatures or any other act intended to authenticate the agreement and bind the parties.

(b) Force Majeure.

(1) Failure to Perform. Buyer is not liable for delay in acceptance of Ordered Items, and Seller is not liable for delay in shipment, to the extent occasioned by events beyond such party’s reasonable control and without its fault or negligence, such as war, strikes, fires, natural disasters, catastrophic weather events, acts of terrorism, acts of a public enemy, acts of governments, transportation difficulties, or other such causes.

(2) Labor Disputes. Whenever Seller is aware that any actual or potential labor dispute is delaying or threatening to delay the timely performance or delivery of this Purchase Order, Seller shall immediately notify Buyer. If such a delay extends for a period greater than ten days, Buyer may terminate this Purchase Order on notice to Seller, and such a termination will be considered a Termination for Convenience under paragraph 3.01(c).

(c) Termination for Convenience.

Buyer may terminate any Ordered Item under this Purchase Order in whole or in part at any time by written notice. In the event of such termination, Buyer and Seller agree that an equitable settlement payment for the terminated portion of this Purchase Order shall consist of Seller’s provable costs to date of termination plus a reasonable profit thereon, less any value recoverable by Seller. There shall be no allowance for potential or anticipated profits, overhead costs or otherwise.

(d) Termination for Default.

(1) Termination by Buyer. Buyer may terminate work under this Purchase Order in whole or in part pursuant to Section 2.03(b) (“Process Changes”), or if Seller fails to:

(i) deliver the Ordered Items required by this Purchase Order within ten days after Seller's receipt of notice from Buyer of Seller's failure to provide such delivery within the time(s) specified in this Purchase Order, or

(ii) provide full performance of any other requirement of this Purchase Order in strict compliance with the terms thereof within ten days of Seller's receipt of notice from Buyer specifying such failure, or

(iii) provide adequate assurances of performance within ten days of Seller's receipt of Buyer's demand therefor.

(2) Transfer of Completed Ordered Items. If Buyer terminates this Purchase Order in whole or part pursuant to this Section 3.01(d), Buyer may require Seller to transfer title and deliver to Buyer, in the manner and to the extent directed by Buyer, (i) any completed Ordered Items, and (ii) such partially completed Ordered Items and materials, parts, tools, dies, jigs, fixtures, plans, drawings, and information or similar items (hereinafter called "Manufacturing Material"), as the Seller has produced or acquired for the performance of this Purchase Order, and Seller shall, upon direction of Buyer, protect and preserve any property in Seller’s possession in which Buyer has an interest. Payment for completed Ordered Items delivered to and accepted by Buyer shall be at the Purchase Order price (or part thereof). Payment for Manufacturing Materials delivered to and accepted by Buyer and for the protection and preservation of such property shall be at a price determined by agreement of the parties.

(g) Offset Credits.

This section 3.01(g) applies only to Purchase Orders in excess of EUR 35,000.

(1) In this section “Offset” means the obligations that Buyer undertakes, in order to market or sell its products, to assist a customer country in reducing any trade imbalance caused by that country’s purchases of Buyer’s products or to meet other customer country national objectives.

(2) To the exclusion of all others, Buyer or its assignees shall be entitled to all benefits or Offset credits which result from this Purchase Order. Seller shall provide such documentation or information as Buyer or its assignees may reasonably request to substantiate claims for Offset credits.

(3) Seller agrees to use reasonable efforts to identify the foreign country in reducing any trade imbalance caused by that country’s purchases of Buyer’s products or to meet other customer country national objectives.

In the event of such an assignment,

(i) Buyer shall not be liable for any amount in excess of the reasonable value of the items received by Buyer (not to exceed that portion of the unpaid purchase price reasonably allocable to such items), and (ii) except to the extent of such reasonable value, Seller shall hold Buyer harmless from all liability, damages, claims, expenses, or loss, including (without limitation) attorneys' fees and costs incurred in connection therewith, related to such assigned orders, subcontracts or rights.
content of items that Seller either produces itself or procures from subcontractors for work under this Purchase Order. Promptly after selection of a non-Swedish subcontractor for work under this Purchase Order, Seller shall notify Buyer of the name, address, subcontractor point of contact (including telephone number) and value of the subcontract in EUR.

(4) Seller shall include the substance of this clause, in favor of Buyer, in its subcontracts issued at all tiers pursuant to this Purchase Order. In the event that any of the products or services procured hereunder, including any products or services subcontracted by the Seller, originates in any country other than Sweden, Seller agrees to transfer all Offset credits for such purchases to Buyer. Seller further agrees to include such a clause in any purchase orders it places on its vendors, in order to permit the transfer of such Offset credits to Buyer.

(b) Rights of Third Parties
Except as provided in Section 1.04(b), no person other than a party to this Purchase Order shall be entitled to enforce any provision in this Purchase Order.

3.02 INTELLECTUAL PROPERTY/DATA RIGHTS

(a) Buyer's Intellectual Property and Rights in Inventions.

(1) All intellectual property and other rights in Buyer's intellectual property, whether in the nature of copyright, trademarks, trade secrets, or patent rights (whether registrable or not), or otherwise are to be and remain the property of Buyer absolutely. Seller undertakes for that neither it nor its permitted subcontractors or any of their respective shareholders, directors, officers, employees, consultants or agents will use, reproduce, modify, adapt, or make any other use of a Buyer’s intellectual property or other rights in such intellectual property without the prior written consent of the Buyer, or in any manner infringe upon the rights of the Buyer therein. Seller will not file any patent application, utility model application, or design application using or disclosing any of the Seller's intellectual property

(2) If this Purchase Order is for an Ordered Item for which Buyer furnishes the specifications, in whole or in part, Seller hereby conveys and assigns to Buyer (i) all its right, title and interest in and to any inventions, data and knowledge (whether covering processes, formulae, designs, techniques, assembly, manufacture or otherwise and whether patentable or not patentable) conceived or first reduced to practice in connection with such Ordered Item, and (ii) a perpetual royalty-free and fully paid-up right and license (with right to sublicense) to utilize any patents, inventions, data and knowledge of Seller, or any of its subcontractors hereunder, which are incorporated in or utilized in connection with the Ordered Item delivered hereunder. Seller agrees to keep and preserve proper engineering and other records of such inventions, data and knowledge, and to make such records available to Buyer upon request. Seller agrees to execute and deliver all such documents and instruments as Buyer may, from time to time hereafter, reasonably require in order to give effect to Buyer's rights under this Section. Seller will promptly disclose to Buyer in writing any rights acquired under clause (i) hereof and will notify Buyer in writing prior to incorporating in the Ordered Item called for hereunder anything covered by an existing or pending patent of Seller or any of its subcontractors.

(b) Use of Buyer's Property.

(1) Property paid for or furnished by Buyer to Seller for the production of Ordered Items, including, without limitation, tools, jigs, dies, patterns, press plates, moulds, fixtures, offset negatives, material, equipment, drawings, designs and other information and things ("Buyer’s Property") is deemed to be included in Seller’s quoted price, is deemed to be the property of Buyer and shall be used exclusively for performance by Seller of this Purchase Order. Buyer’s Property, and whenever practical, each individual item thereof, shall be plainly marked or otherwise adequately identified by Seller as being the property of Buyer, shall be safely stored separate and apart from Seller’s property and shall be subject to examination by Buyer. Seller shall maintain Buyer’s Property in proper condition and shall not encumber, destroy or dispose of such property.

(2) All Buyer’s Property shall be subject to removal and return to Buyer from Seller’s plant after completion or termination of this Purchase Order or of the portion hereof relating to such property, or at any time prior thereto upon the issuance of a change order reimbursing Seller for reasonable costs incurred as a result of such early removal. In the event that Buyer requests removal, Seller shall prepare Buyer’s Property for shipment and shall redeliver the same to Buyer in the same condition as originally received by Seller, reasonable wear and tear excepted.

(c) License to Buyer.

Seller grants to Buyer the right to reproduce, use and disclose, in connection with the use, maintenance and service of the Ordered Items, all reports, drawings and reproductions thereof, data and technical information delivered to Buyer under this Purchase Order.

(d) License to Seller.

Seller acknowledges that, to the extent indicated by notices, legends or other markings, the drawings, specifications, prints or other data furnished by Buyer under this Purchase Order constitute or contain trade secrets that are the property of Buyer. Subject to the limitations and restrictions contained in this Purchase Order, Buyer grants to Seller a nonexclusive license to use said trade secrets for the limited purpose of supplying the Ordered Items required by this Purchase Order. To the extent that said trade secrets describe the Ordered Items required by this Purchase Order, Seller agrees it will not supply identical Ordered Items that have been extracted from Buyer's data, at the direction of or for the use or benefit of, any person other than Buyer or persons designated by Buyer.

(e) Confidentiality.

All drawings, specifications, prints or other data furnished or purchased by Buyer: Remain the property of Buyer, and Seller shall return them at any time without additional cost, upon demand of Buyer:

(1) Shall be held secret and confidential by Seller and shall not be disclosed, in whole or in part, to any third party without the prior written consent of Buyer; and

(2) Shall not be duplicated, used or disclosed, in whole or in part, for any purpose other than the performance of this Purchase Order, and if duplicated must include any restrictive legends, copyright notices and other intellectual property rights markings and legends that appear on the versions provided by the Buyer; and

(3) Shall be disclosed only to those employees of Seller who are directly engaged in the performance of this Purchase Order and who have been advised of the restrictions upon duplication, use and disclosure contained herein.

Confidential Information shall not include any information that: (i) is or subsequently becomes publicly available without Seller's breach of any obligation owed to Buyer; (ii) became known to Seller prior to Buyer's disclosure of such information to Seller; (iii) became known to Seller from a source other than Buyer other than by the breach of an obligation of confidentiality owed to Buyer; or (iv) is independently developed by Seller without access to the Buyer's information.

Any breach by Seller of any of the foregoing shall be deemed to be a material breach of this Purchase Order on the part of Seller. In addition to any remedies that Buyer may then have, including Buyer’s rights under other agreements, Buyer shall have the right to cancel this and any other unfilled Purchase Order that it has placed with Seller without liability. The provisions of this paragraph 3.02(e) shall survive the completion, expiration or termination of this Purchase Order.

3.03 LAWS AND REGULATIONS

(a) Compliance with Laws.

Seller warrants that, in the performance of this Purchase Order, it will comply with all applicable laws.

(b) Anti-Bribery.

Neither Seller nor its or its subcontractors' officers, directors, employees, direct or indirect beneficial owners or shareholders, or any other party acting on behalf of Seller ("Seller Personnel") will, directly or indirectly, pay, offer, promise to pay or authorize the payment of, any monies or financial or other advantage in violation of Anti-Corruption Laws. Further, neither Seller nor Seller Personnel has taken or will take, directly or indirectly, any action that would cause Buyer or Buyer's officers, directors, employees and/or affiliates to be in violation of Anti-Corruption Laws. Seller agrees to make all Seller Personnel conducting activities on behalf of Buyer available for compliance training as requested by Buyer; to keep full and accurate books and records of all payments made in respect of any transaction or business effected in

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connection with this Purchase Order, and to make all such books and records available to Buyer's duly authorized representatives as deemed necessary by Buyer to verify Seller's compliance with Anti-Corruption Laws and this Purchase Order.

"Anti-Corruption Laws" means any applicable foreign or domestic anti-bribery and anti-corruption laws and regulations, as amended from time to time, including (i) the U.S. Foreign Corrupt Practices Act, as amended, 15 USC § 78 et seq., (ii) UK Bribery Act 2010, and (iii) any laws intended to implement the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions.

c) Export Laws.

Seller will not export or re-export products in connection with its provision of any of the Ordered Items in violation of any applicable United Kingdom or United States law, rule or regulation, including, without limitation, (i) U.S. export control laws and regulations, including but not limited to the International Traffic in Arms Regulations ("ITAR") (22 CFR 120 et seq.), the Export Administration Regulations ("EAR") (15 CFR Part 730-774), and the regulations administered by the U.S. Treasury Department’s Office of Foreign Assets Control ("OFAC") (31 CFR Part 500-598), (ii) the U.S. Anti-Kickback Act of 1986, 41 U.S.C. ch. 87, or (iii) any other laws, rules or regulations that prohibit shipments of products to denied parties or other prohibited persons. Seller shall indemnify and hold Buyer harmless from and against all claims, actions, proceedings, suits, investigations, penalties and fines of any kind resulting from failure of compliance with this Section 3.03 and/or Anti-Corruption Laws. Buyer may terminate this Purchase Order immediately upon written notice to Seller where Buyer determines in good faith that Seller has breached this Section 3.03. This Section 3.03 shall survive any termination or expiry of this Purchase Order.

d) Crane NXT, Co. Supplier Code of Conduct.

Seller agrees that it will abide by the Crane NXT, Co. Supplier Code of Conduct, found at http://www.cranenxt.com/SupplierCode.

3.04. NO COUNTERFEIT PARTS.

Seller warrants that all Products delivered to Buyer will: (i) be new; (ii) be and only contain materials obtained directly from the original equipment manufacturer ("OEM") or an authorized OEM reseller or distributor; (iii) not be or contain Counterfeit Items; and (iv) contain only authentic, unaltered OEM labels and other markings.

As used in this Section 3.04, “Counterfeit Item” means a copy or substitute supplied without the legal right or authority to do so, or an item the material, performance or characteristics of which are knowingly misrepresented by a supplier, distributor or manufacturer at any level in the supply chain. Examples include, but are not limited to, parts that have been re-marked to conceal that they are different from those offered by the OEM; previously used parts salvaged from scrapped assemblies; and defective parts scrapped by the OEM.

(i) Unless first approved in writing by Buyer, Seller may only purchase Products from sources which Seller can show comply with a recognized international standard relating to combating Counterfeit Items and which ensure that the items purchased from such source are new, unused and authentic Products.

(ii) Seller shall maintain a method of tracking of the supply chain back to the manufacturer of all items included in the Products. This tracking method must clearly identify the name and location of all supply chain intermediaries from the manufacturer to the direct source of each item for Seller and shall include the manufacturer's batch identification for the item such as date codes, lot codes, serializations, or other batch identifications. Full supply chain traceability documentation includes but is not limited to OCM, OEM and authorized (i.e. franchised) supplier certificates of conformity, purchase orders and test/inspection data and/or certificates.

(iii) If Counterfeit Items or items suspected to be Counterfeit Items are furnished under this Purchase Order such goods shall be impounded by Buyer. Seller shall promptly replace such Products with Products acceptable to Buyer and Seller shall be liable for all costs relating to such impoundment, removal and replacement. Buyer may turn Counterfeit Items over to Government authorities for investigation, and Buyer reserves the right to withhold payment pending the results of the investigation.

(iv) This warranty applies in addition to Section 1.04 above.

(v) Seller shall include the substance of this Section 3.04, including this sentence, in favor of Buyer, in its subsequents issued at all tiers pursuant to this Purchase Order. Buyer must be notified promptly in writing of any inability or unwillingness of a lower-tier supplier to comply with this provision.

(vi) Seller is reminded that any knowing or willful act to falsify, conceal or alter a material fact, or any knowingly false statement or representation in connection with the performance of work under the Contract, may be punishable in accordance with applicable law.

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